The Relationship 15 Framework is a personal development tool that helps you map the core strategic relationships you need to forge and foster to be successful.

HOW TO USE IT:
1. Think about your role, your strengths and weaknesses, and the businesses’ objectives.
2. Identify 10–15 people who you need to cultivate relationships with to succeed.
3. Create a plan to build these relationships.

Tessian’s mission is to secure the human layer. Using machine learning technology, Tessian automatically stops data breaches and security threats caused by human error – like data exfiltration, accidental data loss, business email compromise and phishing attacks – with minimal disruption to employees’ workflow. As a result, employees are empowered to do their best work, without security getting in their way. Founded in 2013, Tessian is backed by renowned investors like Sequoia, Accel and Balderton and has offices in San Francisco and London.